SAFETY, HEALTH & ENVIRONMENT POLICY 2012

OGAP CONCEPT'S approach continues to be one of cultivating a management system which associates safety, health and environment in order to guarantee that the organisation is durable and continues to evolve. Our SHE (safety, health, environment) policy is based on two key values :

- The ambition of becoming a leading light in matters of safety, health and environment in our sector.
- Committing ourselves to integrating workers' safety and well-being, maintaining our clients' equipment and their working environment when we are involved.

This is achieved by using an approach based upon continuous improvement using the MASE/UIC Méditerranée reference system.

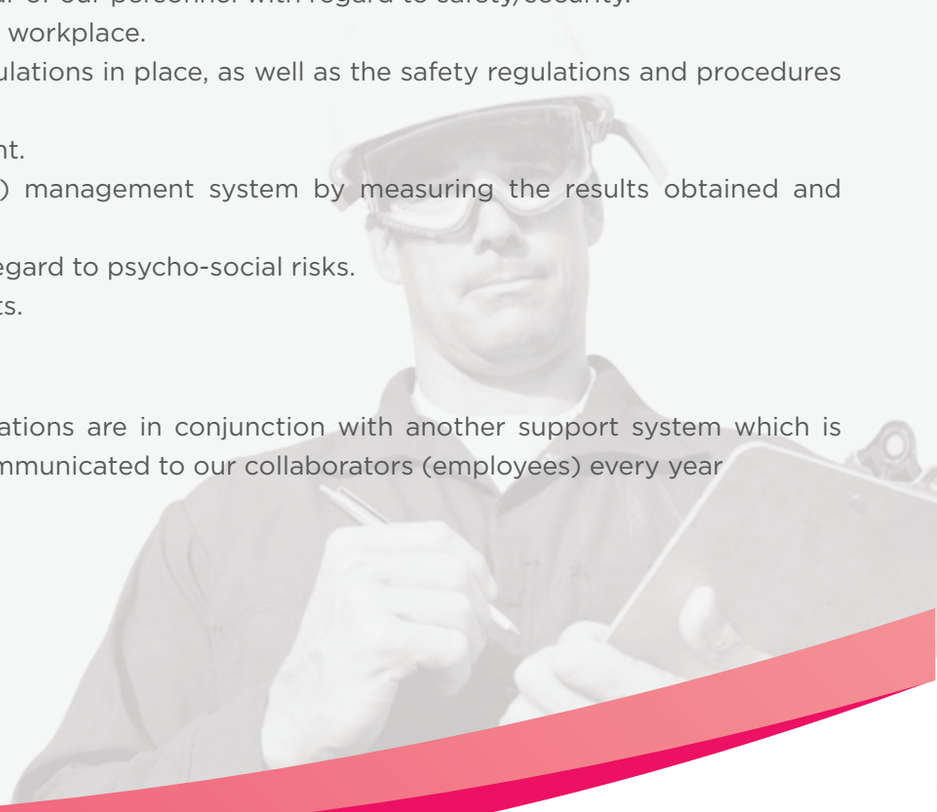
It is the OGAP CONCEPT company directors' duty to make SHE (safety, health & environment) guarantees to its personnel and clients. We make sure that our fundamental commitments and objectives are respected fully.

CONTRACTUAL OBLIGATIONS (COMMITMENTS)

No action that puts safety at risk will be sanctioned. Our SHE management system must allow us to fulfill our aim of **ZERO RISK**. This requires the respecting and perpetuation of the following commitments :

- Preserving the moral and physical integrity of people working, by identifying the dangers and evaluating the risks.
- Permanently improving conditions with regard to safety, health and respect for the environment
- Applying methods to change the behaviour of our personnel with regard to safety/security.
- Combatting alcohol and drug abuse in the workplace.
- Knowing and respecting the laws and regulations in place, as well as the safety regulations and procedures established by the client.
- Respecting and protecting the environment.
- Evaluating and improving our SSE (SHE) management system by measuring the results obtained and
- defining progress.
- Identifying, evaluating and warning with regard to psycho-social risks.
- Ensuring the total satisfaction of our clients.
- Respecting the Highway Code

The objectives & indicators within our obligations are in conjunction with another support system which is directly linked to our SHE policy. They are communicated to our collaborators (employees) every year



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OUTLINE OF OUR 2012 SAFETY, HEALTH AND ENVIRONMENT POLICY

- Adherence of all employees to the SHE policy
- Continuing to develop our safety culture (regulations)
- Perpetuating our aim of continual improvement, in order to improve the mastery of our system.
- Insist upon good behaviour/responsible working practices
- Regulary re-evaluating our SHE management system
- Risk prevention
- During periods when sites are not in use, increase surveillance.
- Encouraging dialogue and developing the involvement of our personnel in the SHE process : Increasing the number of site information bulletins through conversation and safety audits, in order to more efficiently target SHE problems

MEANS AND METHODS

Our preventive actions are as follows :

- Training and informing all of our personnel in order to make them more responsible and professional.
- Analysing the risks accompanying all (building) site preparation.
- Systematic analysis of accidents in the workplace and the implementing of corrective and/or preventive action.
- Implementation of corrective action in the event of discepancies being noted with regard to safety, health and environment.
- Site audits to check action/procedures used

CONTINUAL IMPROVEMENT

- Monthly updating of guidelines, communicated in safety gazettes.
- In the directors' annual review, we determine what progress has been made from the previous year.
- Safety committees are organised during the year, in order to have regular updates about the safety results achieved.
- Each mark of progress is recorded in the 'working guidelines and progress book' which is kept up to date by security personnel

Our strong point is the active involvement of every member of the company in our Safety, Health and Environment protocol/policy.

Thierry LE FLOCH

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